1. **INTRODUCTION OF MAYOR & COUNCIL MEMBERS ELECT:**
   Council Member Joseph Vartolone
   Council Member Jeanne Weber

2. **Presentation of Colors:**
   Paramus Colors presented by Police Honor Guard

3. **Pledge of Allegiance:**

4. **Invocation:**
   Fr. Donald Hummel
   Rabbi Weiner

5. **Certification of Election:** Annemarie Krusznis, Borough Clerk

6. **OATH OF OFFICE:**
   a. Administration of Oath of Office to Council Member Joseph Vartolone
   b. Administration of Oath of Office to Council Member Jeanne Weber

7. **Officials and Dignitaries to be recognized:**

8. **MESSAGES:**
   A. Councilman Joseph Vartolone
   B. Councilwoman Jeanne Weber

9. **State of the Borough Message:** Mayor LaBarbiera

10. **Installation of Fire Officials:**
    Department Chief – Guy Picone
    Assistant Chief – Michael Cleenput
    Deputy Chief – Luigi (Gino) DeGennaro
    Battalion Chief – Vincent Torre

11. **Installation of Rescue Chief:**
    Chief – John Pecoraro

12. **Call to Order**

13. **Roll Call for 2020:**
14. **NOTIFICATION OF MEETING:** This is the Reorganization Meeting of the Mayor and Council and notice thereof has been given by the following:
   a. In a notice filed with The Bergen Record on November 13, 2019.
   b. Posting of copy on Bulletin Board.
   c. Reserving copy of same in Borough Clerk’s office.

15. **ELECTION OF COUNCIL PRESIDENT**

16. **MAYOR’S APPOINTMENTS TO OFFICIAL BOARDS WITH THE ADVICE & CONSENT OF THE COUNCIL:**

   **BOARD OF ADJUSTMENT:**
   - Member: Four (4) Year Term
   - Member: Four (4) Year Term
   - Alternate Member #2: Two (2) Year Term

   **GOLF COURSE COMMISSION:**
   - Member: Three (3) Year Term
   - Alternate Member: Two (2) Year Term

   **HISTORIC COMMISSION:**
   - Member: Four (4) Year Term
   - Member: Four (4) Year Term

   **ETHICS BOARD:**
   - Member (D): Five (5) Year Term
   - Member (D): Four (4) Year Term
   - Member (R): Five (5) Year Term

   **LIBRARY BOARD:**
   - Member: Five (5) Year Term
   - Mayor’s Appointment: One (1) Year Term
   - Alt. for Superintendent of Schools: One (1) Year Term

   **POOL COMMISSION:**
   - Member: Unexp. Term Exp 2021
   - Member: Three (3) Year Term
   - Member: Three (3) Year Term
   - Alt. Member: Two (2) Year Term
   - Alt. Member: Two (2) Year Term

   **HEALTH:**
   - Member: Three (3) Year Term
   - Member: Three (3) Year Term
17. MAYOR'S APPOINTMENTS TO OFFICIAL BOARDS WITHOUT THE ADVICE & CONSENT OF COUNCIL:

PLANNING BOARD:

Mayor’s Designee: One (1) Year Term
Municipal Official: One (1) Year Term
Council Member: One (1) Year Term
Member: Four (4) Year Term
Member: Four (4) Year Term
Member: Four (4) Year Term
Alt. Member: Two (2) Year Term

SHADE TREE:

Member: Five (5) Year Term
Member: Five (5) Year Term
Member: Five (5) Year Term

RECREATION COMMISSION:

Member: Five (5) Year Term
Member: Five (5) Year Term
Member: Five (5) Year Term

ENVIRONMENTAL COMMISSION:

Member (Vacant): Three (3) Year Term
Member: Three (3) Year Term
Member: Three (3) Year Term

18. Other Appointments

School Crossing Guards:

<table>
<thead>
<tr>
<th>Luis Andaluz</th>
<th>Gabriel Barchetto</th>
<th>Lorry Bauer</th>
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<tbody>
<tr>
<td>Catherine Bentz</td>
<td>Joanne Blundo</td>
<td>Lisa Brodarzon</td>
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<tr>
<td>Rosa Caravella</td>
<td>Han Choo</td>
<td>James Creighton</td>
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<tr>
<td>George DiNapoli</td>
<td>Royal Ehrenberg</td>
<td>Romano Connella</td>
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<tr>
<td>Nicholas Iula</td>
<td>Robert Kaszubski</td>
<td>Seinwoon Lay</td>
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<tr>
<td>Michael Maher</td>
<td>David Manzo</td>
<td>Carrie Mendell</td>
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<td>Frank Miller</td>
<td>Patrick Mormino</td>
<td>Mel Mullins</td>
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<tr>
<td>Ronald Natale</td>
<td>Annie O’Connor</td>
<td>Michael Secreti</td>
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<td>Linda Skene</td>
<td>Robert Sottman</td>
<td>Richard Swanson</td>
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<tr>
<td>Pedro Velarde</td>
<td>Wayne Wray</td>
<td>Jose Zambrana</td>
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Special Police Officers:

<table>
<thead>
<tr>
<th>Austin Berninger</th>
<th>Nicholas Bucci</th>
<th>Camille Calupad</th>
<th>Michael DiPalma</th>
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<tbody>
<tr>
<td>Gaetano Fernandes</td>
<td>Jason Gailes</td>
<td>Christopher Gentile</td>
<td>Jason Hall</td>
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<tr>
<td>Raymond Hortian</td>
<td>Thomas Latrella</td>
<td>Matthew Lewis</td>
<td>Dawn Manna</td>
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<tr>
<td>Justine Matulewicz</td>
<td>Richard Miller</td>
<td>Paige Montillo</td>
<td>Nina Noy</td>
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<tr>
<td>Al Raimondi</td>
<td>Deborah Ryen</td>
<td>Restituto Ruiz</td>
<td>Jamie Takahashi</td>
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<tr>
<td>David Wolfson</td>
<td>Zachary Yabroudys</td>
<td>Daniel Zak</td>
<td>Louis Albanese</td>
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<tr>
<td>Benito Asuncion</td>
<td>Matthew Bonanno</td>
<td>Milagros D’Ambrogio</td>
<td>Justin Cochran</td>
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<tr>
<td>Kenneth Frohnapfel</td>
<td>Sean Griffin</td>
<td>Nicolette Kupersmith</td>
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</table>
C. 2020 Emergency Management Staff

Joseph D’Arco  Borough Administrator
Ken Ehrenberg  Chief of Police
Robert Guidetti  Deputy Chief of Police
Steve Mehl  Deputy Coordinator
Harold “Skip” Cherven  Deputy Coordinator
William Stallone  Deputy Coordinator
Eric Picone  Deputy Coordinator
James Tedesco  County Liaison
Stuart Blank  Assistant Coordinator
William Rice  Assistant Coordinator
Brian Niland  Assistant Coordinator
Gary Mullay  Assistant Coordinator

2020 Emergency Management Staff

Dan Conway  Assistant Coordinator
Ken Hook  Assistant Coordinator
Robert Scheper  Assistant Coordinator
John Smith  Assistant Coordinator
Richard Clark  Assistant Coordinator
Matt Parrello  Assistant Coordinator
Tom Metzler  Assistant Coordinator
Rev. Donald Hummel  Support Chaplain
Shawn Herrick  Support IT
Larry Leib  Support Resource
Frank Lynch  Support PIO
Thomas Damato  Support PIO
Eric Boettcher  Support CERT

19. APPOINTMENT OF COUNCIL COMMITTEES:

D. POLICE: Court, OEM, Rescue, EMS
   Chairperson:
   Member:
   Member:

E. FIRE: Fire Prevention, Fire Department
   Chairperson:
   Member:
   Member:

F. RESCUE SQUAD:
   Chairperson:
   Member:

G. BUILDING: Engineering, Electrical Inspection, Plumbing Inspection, Zoning Inspection
   Chairperson:
   Member:
H. SHADE TREE & PARKS:
   Chairperson:
   Member:

I. DPW: Fleet Maintenance, Buildings & Grounds, Traffic Maintenance, Roads, Sewer, Sanitation, Recycling
   Chairperson:
   Member:

J. ADMINISTRATION: Borough Clerk, Finance, Insurance, IT
   Chairperson:
   Member:

K. LABOR NEGOTIATIONS: PSEA, PEA, Teamsters, PBA, Confidential
   Chairperson:
   Member:

L. BUDGET COMMITTEE:
   Chairperson:
   Member:
   Member:

M. COUNCIL LIAISONS:
   Board of Health/Human Services
   Library
   Recreation
   Senior Citizens/Advisory Committee
   Pool Commission
   Board of Education
   Chamber of Commerce
   Golf Course
   Parade, Block Party & Cultural Arts
   Borough Information Systems
   T. V. Advisory Committee
   Fritz Behnke Museum
   Veteran's Affairs
   Environmental Commission
   Substance Awareness Committee
   Historical Commission
   Police Chaplin
   Fire Chaplain

20. Appointment of Police and Fire Chaplains:
   Police Chaplain:
      Father Larry Evans
   Fire Chaplain:
      Father Donald Hummel

21. PRESENTATION BY THE LIBRARY BOARD TO THE MAYOR AND COUNCIL
A CONSENT AGENDA WILL BE ADOPTED FOR ITEM 22:

22. RESOLUTIONS:

RESOLUTION No. 20-01-01: SCHEDULE OF COUNCIL MEETINGS, EXECUTIVE SESSIONS AND WORK SESSION

RESOLUTION NO. 20-01-02: ORDER OF BUSINESS.

RESOLUTION NO. 20-01-03: DESIGNATION OF OFFICIAL NEWSPAPERS.

RESOLUTION NO 20-01-04: RESOLUTION DESIGNATING DEPOSITORIES

RESOLUTION NO 20-01-05: AUTHORIZING SIGNATURES ON BOROUGH DRAFTS/CHECKS

RESOLUTION NO 20-01-06: RESOLUTION ESTABLISHING PETTY CASH FUND

RESOLUTION NO 20-01-07 : A RESOLUTION AUTHORIZING CONTINUATION WITH THE COUNTY OF BERGEN IN THE COOPERATIVE PURCHASING

RESOLUTION NO 20-01-08: RESOLUTION AUTHORIZING THE CHIEF FINANCIAL OFFICER TO PROCESS VOUCHERS FOR PAYMENT FOR SERVICES PERFORMED UNDER COMMUNITY DEVELOPMENT PROGRAM.

RESOLUTION NO 20-01-09 : RESOLUTION AUTHORIZING THE TAX ASSESSOR TO FILE TAX ASSESSOR APPEALS FOR THE PURPOSE OF CORRECTING ASSESSMENTS

RESOLUTION NO 20-01-10: RESOLUTION AUTHORIZING THE CHIEF FINANCIAL OFFICER TO DISBURSE FUNDS IN CASE OF EMERGENCIES

RESOLUTION NO 20-01-11: AUTHORIZING INTEREST RATE AND GRACE PERIOD FOR DELINQUENT TAXES

RESOLUTION NO 20-01-12: CANCELLING SMALL BALANCES

RESOLUTION NO 20-01-13: RESOLUTION AUTHORIZING A STANDARD TAX SALE

RESOLUTION NO 20-01-14: DESIGNATION OF TAX SEARCHER

RESOLUTION NO 20-01-15: DESIGNATION OF BOROUGH CLERK - ASSESSMENT SEARCHER

RESOLUTION NO 20-01-16: RESOLUTION AUTHORIZING MILEAGE ALLOWANCE TO ALL OFFICIALS AND EMPLOYEES OF THE BOROUGH OF PARAMUS

RESOLUTION NO 20-01-17: TEMPORARY INVESTMENT OF EXCESS FUNDS IN ALL ACCOUNTS

RESOLUTION NO 20-01-18: RESOLUTION ESTABLISHING NEW CHANGE FUND (Tax Collector)

RESOLUTION NO 20-01-19: RESOLUTION ESTABLISHING POOL PETTY CASH FUND

RESOLUTION NO 20-01-20: RESOLUTION AUTHORIZING INTERLOCAL SERVICES AGREEMENT-MUTUAL AID PLAN AND RAPID DEPLOYMENT FORCE
RESOLUTION NO 20-01-21: A RESOLUTION AUTHORIZING THE TAX ASSESSOR, SPECIAL TAX ATTORNEY, OR BOROUGH ATTORNEY TO SIGN STIPULATION OF SETTLEMENTS FOR SINGLE AND TWO FAMILY HOMES ONLY

RESOLUTION NO. 20-01-22: RESOLUTION ESTABLISHING 2020 TEMPORARY BUDGET APPROPRIATIONS.

RESOLUTION NO 20-01-23: RESOLUTION APPOINTING A STORMWATER MANAGEMENT COORDINATOR TO SERVE THE BOROUGH OF PARAMUS

RESOLUTION NO 20-01-24: APPOINTING A FUND COMMISSIONER TO REPRESENT THE BOROUGH OF PARAMUS IN THE NJ MUNICIPAL SELF INSURERS’ JOINT INSURANCE FUND

RESOLUTION NO. 20-01-25: APPOINTING SAFETY DELEGATES FOR THE JOINT INSURANCE FUND

RESOLUTION NO. 20-01-26: RESOLUTION APPOINTING MEMBERS TO THE LOCAL EMERGENCY MANAGEMENT COMMITTEE IN THE BOROUGH OF PARAMUS FOR THE YEAR 2020

RESOLUTION NO. 20-01-27: DESIGNATION OF PUBLIC AGENCY COMPLIANCE OFFICER

RESOLUTION NO 20-01-28: A RESOLUTION FIXING THE 2020 CLOTHING ALLOWANCE FOR MEMBERS OF THE PARAMUS VOLUNTEER FIRE DEPARTMENT AND RESCUE SQUAD

RESOLUTION NO 20-01-29: AUTHORIZING GOVERNING BODY CERTIFICATION OF COMPLIANCE WITH THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION’S “ENFORCEMENT GUIDANCE ON THE CONSIDERATION OF ARREST AND CONVICTION RECORDS IN EMPLOYMENT DECISIONS UNDER TITLE VII OF THE CIVIL RIGHTS ACT OF 1964”

RESOLUTION NO 20-01-30: RESOLUTION AUTHORIZING MAYOR TO EXECUTE DEVELOPER’S AGREEMENTS

23. ADJOURNMENT

Respectfully Submitted,

ANNEMARIE KRUSZNIS, RMC
BOROUGH CLERK