

**Borough of Paramus
Mayor and Council Public Meeting
Council Chambers
October 12, 2021, 7:00 P.M.
MINUTES**

Resolution No: 21-10-597: Notification of meetings as required by “The Open Public Meetings Act. Read by the Borough Clerk at 7:03 PM

PLEDGE OF ALLEGIANCE: led by Borough Administrator Joseph D’Arco

Mayor LaBarbiera commends Mr. D’Arco for his perseverance for 9 years in obtaining a decommissioned piece of machinery from the U.S. Army for display in the park.

ROLL CALL:

Present: Councilwoman Bellinger, Councilwoman Tedesco-Santos, Councilman Vartolone, Councilman Verile, Councilwoman Weber, Mayor LaBarbiera

Also Present: Borough Administrator Joseph D’Arco, Borough Clerk Annemarie Krusznis, Borough Attorney Daniel Lagana, Deputy Borough Clerk Nicolette Riggi

Absent: Councilman DiPiazza

BOROUGH CLERK’S REPORT:

- a. Boswell Engineering – Project status report
- b. Millennium Strategies September, 2021 Grant Report
- c. Issuance of Bond Anticipation Notes – CFO
- d. Frisch School has requested a change to a previously approved “Run event” to November 21, 2021.
- e. Paving & milling will take place overnight on Route 17 overpass at East and West Midland Ave and Sette Drive on Wednesday October 20th and Thursday October 21st from 9PM – 5AM.

Councilwoman Weber inquires about the condition of Ralph Grotheer from the Health Department following an incident where he got struck by a vehicle crossing the street outside Borough Hall. Councilwoman Weber believes parking should be restricted on one side of the street.

COUNCIL MEMBERS REPORTS:

Councilwoman Weber

Councilman Verile Paramus Rescue had their ceremony last week. The Library is raising money to match their grants.

Councilman Vartolone No report

Councilwoman Bellinger No report

Councilwoman Tedesco-Santos Recreation applied for the ROID Grant again.

Councilman DiPiazza No report

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RESOLUTION No. 21-10-598: Closing the meeting of the Mayor and Council to the public. 7:11 PM

Motion: Councilwoman Tedesco-Santos

Second: Councilwoman Bellinger

Yeas: Councilwoman Bellinger, Councilman DiPiazza, Councilwoman Tedesco-Santos, Councilman Vartolone, Councilman Verile, Councilwoman Weber

Nays: None

Abstain: None

Absent: None

Motion carries 6-0

- f. Pending litigation – LaBarbiera v Borough of Paramus
- g. Personnel - Disciplinary
- h. Personnel - Police promotion

Open 8:21 PM

APPROVAL OF MINUTES

- a. Mayor and Council Meeting Minutes- August 25, 2021

Motion: Councilwoman Bellinger

Second: Councilman Vartolone

Yeas: Councilwoman Bellinger, Councilman DiPiazza, Councilman Vartolone, Councilman Verile, Councilwoman Weber

Nays: None

Abstain: Councilwoman Tedesco-Santos

Absent: None

Motion carries 5-0-1

PUBLIC COMMENTS: Citizens are welcome to address the Mayor and Council on any governmental item of concern to them, whether or not it is scheduled on the agenda. Comments will be made at the public portion of tonight's Public Meeting in the Council Chambers. – None

ORDINANCES:

ORDINANCE ON INTRODUCTION:

ORDINANCE 2021-43: PULLED PRIOR TO MEETING

ORDINANCE ON FINAL:

ORDINANCE NO 2021-42: BOND ORDINANCE TO AUTHORIZE THE ACQUISITION OF NEW ADDITIONAL OR REPLACEMENT EQUIPMENT AND MACHINERY AND A NEW AUTOMOTIVE VEHICLE, INCLUDING ORIGINAL APPARATUS AND EQUIPMENT, IN, BY AND FOR THE BOROUGH OF PARAMUS, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, TO APPROPRIATE THE SUM OF \$735,000 TO PAY THE COST THEREOF, TO MAKE A DOWN PAYMENT, TO AUTHORIZE THE ISSUANCE OF BONDS TO FINANCE SUCH APPROPRIATION AND TO

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PROVIDE FOR THE ISSUANCE OF BOND ANTICIPATION NOTES IN ANTICIPATION OF THE ISSUANCE OF SUCH BONDS.

Motion: Councilwoman Tedesco-Santos

Second: Councilman Vartolone

Explanation by Council President

Open to Public for Comment – None

Yeas: Councilwoman Bellinger, Councilman DiPiazza, Councilwoman Tedesco-Santos, Councilman Vartolone, Councilman Verile, Councilwoman Weber

Nays: None

Abstain: None

Absent: None

Motion carries 6-0

NON-CONSENT:

Mayor LaBarbiera recuses himself from the following discussion.

RESOLUTION NO 21-10-629: RESOLUTION AUTHORIZING A MEMORANDUM OF AGREEMENT WITH POLICE BENEVOLENT ASSOCIATION (PBA)

Motion: Councilwoman Bellinger

Second: Councilman DiPiazza

Yeas: Councilwoman Bellinger, Councilman DiPiazza, Councilman Vartolone, Councilman Verile, Councilwoman Weber

Nays: None

Abstain: Councilwoman Tedesco-Santos

Absent: None

Motion carries 5-0-1

RESOLUTION NO 21-10-635: RESOLUTION AUTHORIZING THE PROMOTION OF STEVEN NEPOLA TO THE POSITION OF PATROL SERGEANT STEP F FOR THE PARAMUS POLICE DEPARTMENT AT A SALARY OF \$157,627.00 PER YEAR

Motion: Councilwoman Bellinger

Second: Councilwoman Weber

Yeas: Councilwoman Bellinger, Councilman DiPiazza, Councilman Vartolone, Councilman Verile, Councilwoman Weber

Nays: None

Abstain: Councilwoman Tedesco-Santos

Absent: None

Motion carries 5-0-1

A CONSENT AGENDA WILL BE ADOPTED FOR ITEM NUMBERS 14 AND 15

RESOLUTIONS:

RESOLUTION NO 21-10-599: AUTHORIZING PAYMENT OF BILLS

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RESOLUTION NO 21-10-600: RESOLUTION AUTHORIZING THE SUBMISSION OF A FY2022 RECREATIONAL OPPORTUNITIES FOR INDIVIDUALS WITH DISABILITIES (ROID) GRANT PROGRAM TO THE NEW JERSEY DEPARTMENT OF COMMUNITY AFFAIRS ON BEHALF OF THE BOROUGH OF PARAMUS RECREATION DEPARTMENT

RESOLUTION NO 21-10-601: RESOLUTION AUTHORIZING SETTLEMENT AGREEMENT BETWEEN AFRICAN AMERICAN DATA & RESEARCH INSTITUTE, AND THE BOROUGH OF PARAMUS AND BOROUGH CHIEF OF POLICE KENNETH EHRENBERG

RESOLUTION NO 21-10-602: RESOLUTION AMENDED RESOLUTION NO. 21-07-458 AUTHORIZING A SHARED SERVICE AGREEMENT WITH THE PASSAIC COUNTY COMMUNITY COLLEGE FOR THE REPAIR AND MAINTENANCE OF THE FLEET OF VEHICLES OPERATED BY THE PASSAIC COUNTY FIRE SAFETY ACADEMY

RESOLUTION NO 21-10-603: A RESOLUTION AUTHORIZING A REFUND TO THE FOLLOWING TAXPAYERS DUE TO TAX COURT APPEALS (Home Depot USA, Inc.)

RESOLUTION NO 21-10-604: RESOLUTION AUTHORIZING THE REDEMPTION OF A TAX SALE CERTIFICATE FOR BLOCK 1209 LOT 5 FIG CUST FIGNJ19LLC & SEC PTY

RESOLUTION NO 21-10-605: RESOLUTION AUTHORIZING THE RELEASE OF A PERFORMANCE CASH BOND FOR KAZMIERCZAK, BLOCK 4808, LOT 1, AS RECOMMENDED BY THE BOROUGH ENGINEER (PAES-3025)

RESOLUTION NO 21-10-606: RESOLUTION AUTHORIZING THE BOROUGH CLERK TO ADVERTISE FOR BIDS FOR THE REMOVAL AND TRANSPORTATION OF GRASS, LEAVES AND BRUSH

RESOLUTION NO 21-10-607: RESOLUTION AUTHORIZING THE APPOINTMENT OF CHRISTIAN LOOR JR. TO THE POSITION OF PART TIME 911 TELECOMMUNICATION OPERATOR I GRADE 1 FOR THE PARAMUS POLICE DEPARTMENT-COMMUNICATIONS AT A SALARY OF \$14.22 PER HOUR

RESOLUTION NO 21-10-608: RESOLUTION AUTHORIZING THE APPOINTMENT OF XAVIER CALLOWAY TO THE POSITION OF LABORER 1 STEP 1 FOR THE PARAMUS DEPARTMENT OF PUBLIC WORKS-SANITATION/RECYCLING AT A SALARY OF \$33,402.00 ANNUALLY

RESOLUTION NO 21-10-609: RESOLUTION AUTHORIZING THE APPOINTMENT OF JUSTIN OLIVO TO THE POSITION OF LABORER 1 STEP 1 FOR THE PARAMUS DEPARTMENT OF PUBLIC WORKS-SANITATION/RECYCLING AT A SALARY OF \$33,402.00 ANNUALLY

RESOLUTION NO 21-10-610: RESOLUTION AUTHORIZING THE APPOINTMENT OF BRANDON GARCIA TO THE POSITION OF LABORER 1 STEP 1 FOR THE PARAMUS DEPARTMENT OF PUBLIC WORKS-SANITATION/RECYCLING AT A SALARY OF \$33,402.00 ANNUALLY

RESOLUTION NO 21-10-611: RESOLUTION AUTHORIZING THE APPOINTMENT OF NAT LOVE TO THE POSITION OF LABORER 1 STEP 1 FOR THE PARAMUS DEPARTMENT OF PUBLIC WORKS-SANITATION/RECYCLING AT A SALARY OF \$33,402.00 ANNUALLY

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RESOLUTION NO 21-10-612: RESOLUTION AUTHORIZING THE APPOINTMENT OF LOUIS HOFFMAN TO THE POSITION OF LABORER 2 STEP 1 FOR THE PARAMUS DEPARTMENT OF PUBLIC WORKS-SANITATION/RECYCLING AT A SALARY OF \$35,952.00 ANNUALLY

RESOLUTION NO 21-10-613: RESOLUTION AUTHORIZING THE STEP-UP OF KRISTEN M. EHRENBERG TO EMT STEP 2 FOR THE PARAMUS EMERGENCY MEDICAL SERVICES AT A SALARY OF \$20.17 PER HOUR

RESOLUTION NO 21-10-614: RESOLUTION AUTHORIZING THE STEP-UP OF NICOLE A. SMITH TO EMT STEP 4 FOR THE PARAMUS EMERGENCY MEDICAL SERVICES AT A SALARY OF \$21.88 PER HOUR

RESOLUTION NO 21-10-615: RESOLUTION AUTHORIZING THE STEP-UP OF SCOTT SMITH TO SKILLED TRADESMAN STEP 2 FOR THE PARAMUS DEPARTMENT OF PUBLIC WORKS-BUILDINGS & GROUNDS AT A SALARY OF \$41,765.00 ANNUALLY

RESOLUTION NO 21-10-616: RESOLUTION AUTHORIZING THE STEP-UP OF ANTHONY HRONCIC TO LABORER 2 STEP 2 FOR THE PARAMUS DEPARTMENT OF PUBLIC WORKS-ROAD AT A SALARY OF \$37,881.00 ANNUALLY

RESOLUTION NO 21-10-617: RESOLUTION AUTHORIZING THE STEP-UP OF ERIC BRADY TO LABORER 2 STEP 2 FOR THE PARAMUS DEPARTMENT OF PUBLIC WORKS-SANITATION-RECYCLING AT A SALARY OF \$37,881.00 ANNUALLY

RESOLUTION NO 21-10-618: RESOLUTION AUTHORIZING THE STEP-UP OF JUAN GARCIA TO LABORER 2 STEP 4 FOR THE PARAMUS DEPARTMENT OF PUBLIC WORKS-SANITATION-RECYCLING AT A SALARY OF \$43,149.00 ANNUALLY

RESOLUTION NO 21-10-619: RESOLUTION AUTHORIZING THE STEP-UP OF GREG LUTHER TO LABORER 2 STEP 11 FOR THE PARAMUS DEPARTMENT OF PUBLIC WORKS-SANITATION-RECYCLING AT A SALARY OF \$61,587.00 ANNUALLY

RESOLUTION NO 21-10-620: RESOLUTION AUTHORIZING THE STEP-UP OF JOSE MORALES TO LABORER 2 STEP 6 FOR THE PARAMUS DEPARTMENT OF PUBLIC WORKS-SANITATION-RECYCLING AT A SALARY OF \$48,417.00 ANNUALLY

RESOLUTION NO 21-10-621: RESOLUTION AUTHORIZING THE PROMOTION OF HYERAN CHANG TO THE POSITION OF FULL TIME LIBRARIAN TRAINEE FOR THE PARAMUS PUBLIC LIBRARY AT A SALARY OF \$36,459.00 ANNUALLY

RESOLUTION NO 21-10-622: RESOLUTION AUTHORIZING THE PROMOTION OF SHAWN HERRICK TO THE POSITION OF DESKTOP SUPPORT LEVEL II STEP 2 FOR THE PARAMUS IT DEPARTMENT AT A SALARY OF \$59,348.72 ANNUALLY

RESOLUTION NO 21-10-623: RESOLUTION AUTHORIZING THE PROMOTION OF JOSE MORALES TO THE POSITION OF HEAVY TRUCK DRIVER STEP 2 FOR THE PARAMUS DEPARTMENT OF PUBLIC WORKS-SANITATION/RECYCLING AT A SALARY OF \$53,231.00 ANNUALLY

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RESOLUTION NO 21-10-624: RESOLUTION AUTHORIZING THE PROMOTION OF JUAN GARCIA TO THE POSITION OF HEAVY TRUCK DRIVER STEP 1 FOR THE PARAMUS DEPARTMENT OF PUBLIC WORKS-SANITATION/RECYCLING AT A SALARY OF \$50,961.00 ANNUALLY

RESOLUTION NO 21-10-625: A RESOLUTION AUTHORIZING THE SALARY INCREASE OF JOSEPH LENKIEWICZ TO \$50,584.04 ANNUALLY AS MAINTENANCE SUPERVISOR FOR THE PARAMUS PUBLIC LIBRARY

RESOLUTION NO 21-10-626: RESOLUTION AUTHORIZING THE TEMPORARY ASSIGNMENT OF PATRYCJA GROTKOWSKI TO THE POSITION OF ACTING DEPUTY COURT ADMIN FOR THE PARAMUS MUNICIPAL COURT

RESOLUTION NO 21-10-627: RESOLUTION ACKNOWLEDGING THE RESIGNATION OF ERICA MCCAUSLAND FROM THE POSITION OF EMT FOR THE PARAMUS EMERGENCY MEDICAL SERVICES

RESOLUTION NO 21-10-628: RESOLUTION AUTHORIZING THE RETIREMENT OF JOHN DAMATO FROM THE POSITION OF DETECTIVE LIEUTENANT FOR THE PARAMUS POLICE DEPARTMENT

RESOLUTION NO 21-10-630: RESOLUTION AUTHORIZING THE PROMOTION OF JOHN DEVINE TO THE POSITION OF CAPTAIN STEP F FOR THE PARAMUS POLICE DEPARTMENT AT A SALARY OF \$202,509.00 PER YEAR

RESOLUTION NO 21-10-631: RESOLUTION AUTHORIZING THE PROMOTION OF GLENN PAGANO TO THE POSITION OF DETECTIVE LIEUTENANT STEP F FOR THE PARAMUS POLICE DEPARTMENT AT A SALARY OF \$181,444.00 PER YEAR

RESOLUTION NO 21-10-632: RESOLUTION AUTHORIZING THE PROMOTION OF MICHAEL CEBULSKI TO THE POSITION OF DETECTIVE LIEUTENANT STEP F FOR THE PARAMUS POLICE DEPARTMENT AT A SALARY OF \$181,444.00 PER YEAR

RESOLUTION NO 21-10-633: RESOLUTION AUTHORIZING THE PROMOTION OF THOMAS SCHROEDER TO THE POSITION OF DETECTIVE LIEUTENANT STEP F FOR THE PARAMUS POLICE DEPARTMENT AT A SALARY OF \$181,444.00 PER YEAR

RESOLUTION NO 21-10-634: RESOLUTION AUTHORIZING THE PROMOTION OF ELLIOTT COLON TO THE POSITION OF PATROL LIEUTENANT STEP F FOR THE PARAMUS POLICE DEPARTMENT AT A SALARY OF \$173,716.00 PER YEAR

RESOLUTION NO 21-10-636: RESOLUTION AUTHORIZING THE PROMOTION OF MATTHEW PARRELLO TO THE POSITION OF TRAINING SERGEANT STEP F FOR THE PARAMUS POLICE DEPARTMENT AT A SALARY OF \$157,627.00 PER YEAR

RESOLUTION NO 21-10-637: RESOLUTION AUTHORIZING THE PROMOTION OF JOSHUA CAPIZZI TO THE POSITION OF DETECTIVE STEP G FOR THE PARAMUS POLICE DEPARTMENT AT A SALARY OF \$156,759.00 PER YEAR

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RESOLUTION NO 21-10-638: RESOLUTION AUTHORIZING THE PROMOTION OF MATTHEW MCGUIRE TO THE POSITION OF DETECTIVE STEP E FOR THE PARAMUS POLICE DEPARTMENT AT A SALARY OF \$142,189.00 PER YEAR

RESOLUTION NO 21-10-639: RESOLUTION AUTHORIZING THE PROMOTION OF AMIT VAIDYA TO THE POSITION OF DETECTIVE STEP F FOR THE PARAMUS POLICE DEPARTMENT AT A SALARY OF \$149,307.00 PER YEAR

RESOLUTION NO 21-10-640: RESOLUTION AUTHORIZING THE PROMOTION OF GIL MAYNARD TO THE POSITION OF DETECTIVE STEP E FOR THE PARAMUS POLICE DEPARTMENT AT A SALARY OF \$142,189.00 PER YEAR

RESOLUTION NO 21-10-641: RESOLUTION AUTHORIZING THE PROMOTION OF DEAN AVAGNANO TO THE POSITION OF TRAFFIC SERGEANT STEP F FOR THE PARAMUS POLICE DEPARTMENT AT A SALARY OF \$161,017.00 PER YEAR

RESOLUTION NO 21-10-642: RESOLUTION AUTHORIZING THE PROMOTION OF CHRISTOPHER ESPOSITO TO THE POSITION OF TRAFFIC OFFICER STEP G FOR THE PARAMUS POLICE DEPARTMENT AT A SALARY OF \$153,772.00 PER YEAR

Motion: Councilwoman Tedesco-Santos

Second: Councilman Vartolone

Yeas: Councilwoman Bellinger, Councilman DiPiazza, Councilwoman Tedesco-Santos, Councilman Vartolone, Councilman Verile, Councilwoman Weber

Nays: None

Abstain: None

Absent: None

Motion carries 6-0

ADJOURNMENT: 8:27 PM

APPROVED: NOVEMBER 23, 2021

RESPECTFULLY SUBMITTED:
ANNEMARIE KRUSZNIS RMC
BOROUGH CLERK