

**COUNTY OF BERGEN  
BOROUGH OF PARAMUS  
ORDINANCE 19-21**

**AN ORDINANCE TO AMEND ORDINANCE 19-03 AND FIX THE SALARY, WAGE  
AND COMPENSATION OF CERTAIN PART-TIME EMPLOYEES OF THE  
BOROUGH OF PARAMUS**

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**NOW, THEREFORE, BE IT ORDAINED** by the Mayor and Council of the Borough of Paramus that Chapter 121 of the Code of the Borough of Paramus titled "Salaries and compensation" is amended by amending the salaries of the attached positions only. The remainder of all salary ordinances remain in full force and effect.

**Section 2.** If any part of this Ordinance is for any reason held to be invalid, such decision shall not affect the validity of the remaining portions of this Ordinance.

**Section 3.** All ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed or amended to the extent of such inconsistency.

**Section 4.** This Ordinance shall take effect upon final passage and publication according to law.

Attest:



Annemarie Krusznis, RMC  
Borough Clerk

Approved:



Richard A. LaBarbiera  
Mayor

Introduced: July 24, 2019

Final: August 21, 2019

Titles Part time Seasonal / Program Salary Range	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 Maximum
Clerical/Office	\$10.00	\$10.85	\$11.70	\$12.55	\$13.40	\$14.25	\$15.10
Clerical - RMC	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00
Clerical - Planning/Zoning	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00
Records Clerk	\$10.50	\$11.50	\$12.50	\$13.50	\$14.50	\$15.50	\$16.50
Temporary Office All Departments	\$10.00	\$10.85	\$11.70	\$12.55	\$13.40	\$14.25	\$15.10
Desk Top Specialist-IT	\$10.16	\$11.05	\$11.93	\$12.82	\$13.70	\$14.59	\$15.47
Application Specialist - IT	\$16.25	\$17.04	\$17.83	\$18.63	\$19.42	\$20.21	\$21.00
Cashier	\$10.00	\$10.32	\$10.64	\$10.96	\$11.28	\$11.60	\$11.92
Golf Course Maintenance	\$10.16	\$11.05	\$11.93	\$12.82	\$13.70	\$14.59	\$15.47
Cart Attendant- golf	\$10.00	\$10.32	\$10.64	\$10.96	\$11.28	\$11.60	\$11.92
Starter - Golf	\$10.00	\$10.32	\$10.64	\$10.96	\$11.28	\$11.60	\$11.92
Mini - Golf Manager	\$12.00	\$13.00	\$14.00	\$15.00	\$16.00	\$17.00	\$18.00
Court Sound Recorder Operator	\$10.67	\$11.76	\$12.84	\$13.93	\$15.01	\$16.10	\$17.18
Security Hall Monitor	\$10.00	\$10.32	\$10.64	\$10.96	\$11.28	\$11.60	\$11.92
Sr. Center Assistant Director	\$10.67	\$11.75	\$12.84	\$13.92	\$15.01	\$16.09	\$17.18
Senior Bus Driver	\$10.16	\$11.05	\$11.93	\$12.82	\$13.70	\$14.59	\$15.47
Veteran's Officer	\$10.00	\$10.67	\$11.33	\$12.00	\$12.67	\$13.33	\$14.00
Quality of Life Enforcement Officer	\$10.16	\$11.05	\$11.93	\$12.82	\$13.70	\$14.59	\$15.47
Museum Custodian	\$10.67	\$11.64	\$12.61	\$13.58	\$14.55	\$15.52	\$16.50
Zoning Officer	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00
911 Telecommunication Operator 1	\$13.21	\$13.25	\$13.30	\$13.35	\$13.40	\$13.45	\$13.50
911 Telecommunication Operator 2	\$14.22	\$14.27	\$14.31	\$14.36	\$14.41	\$14.45	\$14.50
911 Telecommunication Operator 3	\$16.25	\$17.04	\$17.84	\$18.63	\$19.42	\$20.21	\$21.00
EMS Coordinator	\$16.25	\$17.04	\$17.83	\$18.63	\$19.42	\$20.21	\$21.00
Ranger	\$10.00	\$10.32	\$10.64	\$10.96	\$11.28	\$11.60	\$11.92
Pistol Range Maintainer	\$16.25	\$17.04	\$17.83	\$18.63	\$19.42	\$20.21	\$21.00
Fire Inspector - Prevention	\$16.25	\$17.04	\$17.83	\$18.63	\$19.42	\$20.21	\$21.00
Fire Inspector Specialist (HHS)	\$28.58	\$29.69	\$30.80	\$31.92	\$33.02	\$34.13	\$35.24
Turf Maintainer - Seasonal	\$10.00	\$10.32	\$10.64	\$10.96	\$11.28	\$11.60	\$11.92

Tree Survey Specialist	\$15.00	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00
Recycling Center	\$10.00	\$10.32	\$10.64	\$10.96	\$11.28	\$11.60	\$11.92
Temporary Labor DPW & Parks (120 days Max)	\$10.16	\$11.04	\$11.93	\$12.81	\$13.70	\$14.58	\$15.47
Mechanic	\$10.16	\$11.05	\$11.93	\$12.82	\$13.70	\$14.59	\$15.47
Tennis Assistant	\$10.00	\$10.32	\$10.64	\$10.96	\$11.28	\$11.60	\$11.92
Basketball Instructor	\$10.16	\$11.04	\$11.93	\$12.81	\$13.70	\$14.58	\$15.47
Basketball Scorekeeper	\$10.00	\$10.32	\$10.64	\$10.96	\$11.28	\$11.60	\$11.92
Basketball Assistant	\$10.00	\$10.32	\$10.64	\$10.96	\$11.28	\$11.60	\$11.92
Baton Assistant	\$10.00	\$10.32	\$10.64	\$10.96	\$11.28	\$11.60	\$11.92
Baton Instructor	\$10.16	\$11.04	\$11.93	\$12.81	\$13.70	\$14.58	\$15.47
Inline Skating Assistant	\$10.00	\$10.32	\$10.64	\$10.96	\$11.28	\$11.60	\$11.92
Volleyball Instructor	\$10.16	\$11.04	\$11.93	\$12.81	\$13.70	\$14.58	\$15.47
Volleyball Assistant	\$10.00	\$10.32	\$10.64	\$10.96	\$11.28	\$11.60	\$11.92
Youth Sports Clinic Instructor	\$10.16	\$11.04	\$11.93	\$12.81	\$13.70	\$14.58	\$15.47
Youth Sports Clinic Assistant	\$10.00	\$10.32	\$10.64	\$10.96	\$11.28	\$11.60	\$11.92
Adult Soccer Director	\$10.67	\$11.76	\$12.84	\$13.93	\$15.01	\$16.10	\$17.18
Inline Skating Instructor	\$10.16	\$11.04	\$11.93	\$12.81	\$13.70	\$14.58	\$15.47
Tennis Instructor	\$10.16	\$11.04	\$11.93	\$12.81	\$13.70	\$14.58	\$15.47
Summer Play/Certified Teacher	\$15.00	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00
Summer / Lead Certified Teacher	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00
Summer Play/EMT - Counselor	\$15.00	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00
Summer Playground Counselor	\$10.00	\$10.32	\$10.64	\$10.96	\$11.28	\$11.60	\$11.92
Summer Trip Program Supervisor	\$10.67	\$11.76	\$12.84	\$13.93	\$15.01	\$16.10	\$17.18
Site Supervisor Recreation	\$10.67	\$11.76	\$12.84	\$13.93	\$15.01	\$16.10	\$17.18
Arts & Crafts Assistant	\$10.16	\$11.04	\$11.93	\$12.81	\$13.70	\$14.58	\$15.47
Arts & Crafts Instructor	\$10.67	\$11.76	\$12.84	\$13.93	\$15.01	\$16.10	\$17.18
Swimming Pool Assistant Manager	\$7,500.00	\$7,900.00	\$8,300.00	\$8,700.00	\$9,100.00	\$9,500.00	\$9,900.00
Swimming Pool Manager	\$14,000.00	\$16,500.00	\$19,000.00	\$21,500.00	\$24,000.00	\$26,500.00	\$29,000.00
Clerical Supervisor Pool	\$10.67	\$11.76	\$12.84	\$13.93	\$15.01	\$16.10	\$17.18
Clerical Pool	\$10.00	\$10.32	\$10.64	\$10.96	\$11.28	\$11.60	\$11.92
Security Guard at Pool	\$10.00	\$10.32	\$10.64	\$10.96	\$11.28	\$11.60	\$11.92
Pool - Assistant Snack Bar Manager	\$10.16	\$11.04	\$11.93	\$12.81	\$13.70	\$14.58	\$15.47
Pool Snack Bar Staff	\$10.00	\$10.32	\$10.64	\$10.96	\$11.28	\$11.60	\$11.92
Head Swim Coach	\$2,000.00	n/a	n/a	n/a	n/a	n/a	n/a

First Ass't Swim Team Coach	\$1,000.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Second Ass't Swim Team Coach	\$750.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Third Ass't Swim Team Coach	\$750.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Head Dive Coach	\$1,000.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a
First Ass't Dive Coach	\$750.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Lifeguards	\$10.00	\$10.32	\$10.64	\$10.96	\$11.28	\$11.60	\$11.92	
Lifeguard (WSI Certification)	\$11.73	\$11.98	\$12.23	\$12.48	\$12.73	\$12.98	\$13.23	
Lifeguard Supervisor	\$13.43	\$13.63	\$13.83	\$14.03	\$14.23	\$14.43	\$14.63	
Pool Concession Manager	\$1,500.00							
Pool Concession Assistant Manager	\$1,000.00							

7/1/2019