

**COUNTY OF BERGEN  
BOROUGH OF PARAMUS  
ORDINANCE 19-31**

**ORDINANCE CREATING NEW TITLE AND UPDATING JOB  
DESCRIPTION AND SALARY SCALE**

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**Section 1. Purpose & Authority.** Pursuant to N.J.S.A. 40:48-1, 40:49-2, and 40A:9-165, the Borough of Paramus hereby adds one new title to the Paramus Golf Course Department and updates the job description.

**Section 2. New Title:** The following title is hereby created in the Golf Department and in the PSEA Collective Bargaining Unit.

**ASSISTANT SUPERINTENDENT GOLF/FIELD OPERATIONS**

**Section 3. Job Description.** The job description for the following title is hereby created. The description shall be kept on file with the Borough Clerk as an appendix to this ordinance.

**ASSISTANT SUPERINTENDENT GOLF/FIELD OPERATIONS**

**Salary Scale as Follows:**

Step 1	Step 2	Step 3	Step 4	Step 5
\$50,554.80	\$55,065.90	\$59,667.21	\$64,360.56	\$69,147.77

**Section 4. No New Rights/No Vacancies.** Unless expressly stated otherwise or required by law, this ordinance shall not create any rights that did not exist before this ordinance and this ordinance shall not be deemed to create any vacancies unless the law requires otherwise.

**Section 5. Repealer.** All prior ordinances that are inconsistent with this ordinance are repealed. All ordinances are hereby amended to be consistent with this ordinance and all ordinances, including this one, shall be construed consistent with the express purpose of this ordinance.

**Section 6. Savings and Construction.** This ordinance shall be construed consistent with the purpose stated in section 1 hereof. Any ambiguities in this ordinance shall be construed in accordance with the purpose of this ordinance. If any part of this ordinance is invalidated by a court of competent jurisdiction, the remainder of this ordinance shall be saved to the full extent possible. This ordinance repeals provisions of the Borough Code only where stated herein; otherwise this ordinance is amendatory and supplementary to existing provision of the Borough Code.

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**Section 7. Codification.** This ordinance shall be codified as an amendment to the salary ordinance and other chapters of the Borough Code, where necessary. The appendix to this ordinance shall not be codified but shall be available for inspection.

**Section 8. Effective Date.** This ordinance shall take effect immediately upon approval and publication of notice of adoption as provided by law.

Attest:

Approved:



ANNEMARIE KRUSZNIS, RMC  
Borough Clerk



RICHARD A. LABARBIERA  
Mayor

Introduced: November 12, 2019  
Final: December 3, 2019