 SPRING REGISTRATION 2020

*Programs & Special Events for Pre-Schoolers, Special Needs Children, & Senior Citizens are listed in this brochure*

ONLINE REGISTRATION: Begins February 17th - March 1st

IN-PERSON REGISTRATION: Begins March 2nd, 11:00AM- 4:00PM

Early Bird Discount: February 17th - March 6th

Late Night Hours: 3/2 & 3/5, 7:00-8:30PM
POLICIES, PROCEDURES, & DATES

At the back of this brochure are four documents that need to be read and signed off on. Registration forms that arrive without the Liability Waiver, Zero Tolerance Policy, Publicity Waiver & Withdrawal/Refund Policy, and Photo Release Waiver being properly completed and attached will not be processed and will be returned. The early bird discount will not be applied if returned after the early bird registration period.

*Mail-In Registrations will no longer be accepted*

*FIRST TIME REGISTRANTS*
Adults and any child registering for the first time must complete in-person registration at the recreation office. Participants must provide proof of residency (utility bill, driver’s license, deed, lease, etc.) and copies of birth certificates or passports for each child.

RETURNING REGISTRANTS- Online Registration
1. Register Online at www.paramusborough.org
2. Click on ‘registration’ and follow the guide through Community Pass

Online Registration will be available to those children who are already in the Paramus Recreation Department’s computer system. This does not include Paramus Junior Baseball or Babe Ruth Baseball.

ONLINE REGISTRATION: Begins February 17th - March 1st
IN-PERSON REGISTRATION: Begins March 2nd
EARLY-BIRD REGISTRATION: (Receive $5 discount per program): February 17th- March 6th (excludes Lacrosse & Softball)
NEW Registration Hours!!
• Monday- Friday, 11AM-4PM
• Thursdays, 7-8:30PM
• Additional Night Hours for Early Bird Registration: March 2nd & March 5th, 7:00PM- 8:30PM

PAYMENT OPTIONS
1. Checks (should be made out to ‘Paramus Recreation’)
2. Credit Card (registrants will be charged a 2.75% convenience fee of their total transaction)
3. Cash

REGISTRATION/ REFUND POLICY
All Programs are on a first come, first serve basis with proper registration. Registration deadlines for all sports can be found in the description of each individual activity. Unless a program is cancelled by the Recreation Department there will be absolutely NO refunds or credit given for anyone wishing to withdraw from a program.

VOLUNTEER SERVICE ORGANIZATIONS
All members of volunteer service organizations affiliated with the Borough of Paramus are entitled to a 50% discount of all registration fees. Discount is not applicable towards costs associated with uniforms or tryout fees. Every season the volunteer’s service organization’s captain has to sign off on a certificate of certification that the member is indeed active in that organization.

Inclement Weather Notification
In the event there is poor weather, you can find notification on our website or Facebook after 3:00PM Monday- Friday, and 1.5 hours prior to events on the weekend. If there is not a notification listed, and you have not received an email, the program is on as scheduled.
INTRO TO SPORTS
Participants experience a variety of sports weekly. This program is designed to introduce children 2-5 years old to sports in a safe, structured, and fun environment. All games and activities encompass hand/eye coordination, balance, agility, and movement - all key factors to the early development of children in sport.

Saturdays: 4/18, 4/25, 5/2, 5/9, 5/16, 5/30

<table>
<thead>
<tr>
<th>Age</th>
<th>Fee</th>
<th>Dates</th>
<th>Times</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Multi-Sport Squirts (3-5 Years Old)</td>
<td>$75.00</td>
<td>Saturday</td>
<td>9:00AM-10:00AM</td>
<td>Parkway</td>
</tr>
<tr>
<td>Multi-Sport (2-3 Years Old, Parent &amp; Me)</td>
<td>$75.00</td>
<td>Saturday</td>
<td>10:00AM-11:00AM</td>
<td>Parkway</td>
</tr>
<tr>
<td>Multi-Sport Squirts (3-5 Years Old)</td>
<td>$75.00</td>
<td>Saturday</td>
<td>11:00AM-12:00PM</td>
<td>Parkway</td>
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</tbody>
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PICK UP BASKETBALL
The children will be grouped by grade as well as gender, but if there are not enough participants in one group those registrants will be offered the opportunity to join another group (safety permitting). The tentative breakdown of groups and the time/gym schedule is as follows:


*All programs at East Brook Outdoor Courts will be moved indoors in the event of inclement weather*

<table>
<thead>
<tr>
<th>Age</th>
<th>Fee</th>
<th>Dates</th>
<th>Times</th>
<th>Location</th>
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<tbody>
<tr>
<td>3rd &amp; 4th Boys</td>
<td>$55.00</td>
<td>Mondays &amp; Weds</td>
<td>6:30PM-7:30PM</td>
<td>West Brook</td>
</tr>
<tr>
<td>3rd &amp; 4th Girls</td>
<td>$55.00</td>
<td>Mondays &amp; Weds</td>
<td>6:30PM-7:30PM</td>
<td>West Brook</td>
</tr>
<tr>
<td>5th &amp; 6th Boys</td>
<td>$55.00</td>
<td>Mondays &amp; Weds</td>
<td>6:30PM-7:30PM</td>
<td>East Brook (Outdoor Courts)</td>
</tr>
<tr>
<td>5th &amp; 6th Girls</td>
<td>$55.00</td>
<td>Mondays &amp; Weds</td>
<td>6:30PM-7:30PM</td>
<td>East Brook (Outdoor Courts)</td>
</tr>
<tr>
<td>7th &amp; 8th Boys</td>
<td>$55.00</td>
<td>Mondays &amp; Weds</td>
<td>7:30PM-8:30PM</td>
<td>East Brook (Outdoor Courts)</td>
</tr>
<tr>
<td>7th &amp; 8th Girls</td>
<td>$55.00</td>
<td>Mondays &amp; Weds</td>
<td>7:30PM-8:30PM</td>
<td>East Brook (Outdoor Courts)</td>
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TENNIS

*The last week for makeups will be the week of 6/1. The program will not extend past this*

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<thead>
<tr>
<th>Age</th>
<th>Fee</th>
<th>Dates</th>
<th>Times</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>K-2</td>
<td>$100.00</td>
<td>Mondays &amp; Weds</td>
<td>6:00PM-7:00PM</td>
<td>Sports Complex</td>
</tr>
<tr>
<td>3rd - 5th</td>
<td>$100.00</td>
<td>Mondays &amp; Weds</td>
<td>7:00PM-8:00PM</td>
<td>Sports Complex</td>
</tr>
<tr>
<td>6th - 8th</td>
<td>$100.00</td>
<td>Mondays &amp; Weds</td>
<td>8:00PM-9:00PM</td>
<td>Sports Complex</td>
</tr>
<tr>
<td>9th - 12th</td>
<td>$100.00</td>
<td>Tuesdays &amp; Thurs</td>
<td>6:00PM-7:00PM</td>
<td>Sports Complex</td>
</tr>
<tr>
<td>Adult</td>
<td>$100.00</td>
<td>Tuesdays &amp; Thurs</td>
<td>7:00PM-8:00PM</td>
<td>Sports Complex</td>
</tr>
</tbody>
</table>
ULTIMATE FRISBEE
For the first time, Paramus Recreation will be offering Ultimate Frisbee clinics!
- Price: $100.00
- Day of the Week: Sundays
- Dates: 4/19, 4/26, 5/3, 5/17, 5/31, 6/7 (makeups on 6/14 if necessary)
- Grades: 5-8
- Time: 1:00-2:00PM
- Location: East Brook Field

PICKLEBALL
For the first time, Paramus Recreation will be offering Pickleball! March 31st & April 2nd are open dates to tryout the program free of charge.
- Price: $120.00
- Day of the Week: Tuesdays
- Dates: 4/28, 5/5, 5/12, 5/19, 5/26, 6/02
- Times:
  - 3rd-5th Grade: 5:00PM- 6:00PM
  - 6th-8th Grade: 6:15PM- 7:15PM
  - Adult Pickleball: 7:30-8:30PM
- Location: Petruska Park Roller Rink

PARAMUS ALL SPORTS SPRING PERFORMANCE TRAINING
Paramus Recreation will be collaborating with Parisi Speed School to offer a new 'Paramus All Sports Spring Performance‘ Training Camp! Athletes will learn the cutting-edge techniques to enhance performance in speed, agility, and quickness. Additionally, sessions will include speed specific strength and power training to maximize athletic potential. Open to children in Grades 1-8.
- Price: $120.00 for 8 sessions
- Day of the Week: Tuesday Sessions or Wednesday Sessions (registrants will choose one)
- Dates: March 17th - May 6th
- Times:
  - Grades 1-4: 5:30PM- 6:30PM
  - Grades 5-8: 6:30PM- 7:30PM
- Location: Parisi Speed School (2-22 Banata Place, Fairlawn, NJ 07410)

To register, please visit www.tinyurl.com/parisonline and enter promo code 'ParamusAS'.
The deadline to register is March 10th.
**SPRING SPORTS CONTINUED**

**TRACK AND FIELD**
This program will be overseen by Head Coach, Deana Dedovitch. The program will take place starting in early March, and will run through the end of May/early June. It will be the responsibility of the parents to transport their own children to the meets, which will be held in neighboring Bergen County Communities.

Track events include: dashes, intermediate distance runs, relays, hurdles, and race-walking. Field events include: long jump, high jump, triple jump, shot put, discus, & turbo javelin.

<table>
<thead>
<tr>
<th>Age</th>
<th>Fee</th>
<th>Dates</th>
<th>Times</th>
<th>Location</th>
<th>Uniform Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st - 8th Grade</td>
<td>$55.00</td>
<td>TBD</td>
<td>Weekdays: TBD between 6:00PM-9:00PM</td>
<td>TBD</td>
<td>$20.00</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Weekends: Meets on Sundays usually begin at 12:00PM</td>
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**LACROSSE**

*The Early Bird Registration Discount does not apply to any lacrosse programs, as registration has been open since October*

**K-2 Lacrosse Clinic**
There will be separate lacrosse sessions available for the boys and girls. Cleats are recommended. The Recreation Department will be providing all participants with mouth guards, and additional lacrosse sticks and goggles will be available for those who do not have their own.

- **Price:** $50.00
- **Day of the Week:** Saturdays
- **Dates:** 4/18, 4/25, 5/2, 5/9, 5/16, 5/30
- **Times:** Boys 1:00-1:45PM, Girls 1:45PM-3:00PM
- **Location:** Parkway School

**2nd-8th Grade Travel Lacrosse**
Children in grades 2-8 are eligible to participate in our Travel Lacrosse program. The boys and girls will be in separate leagues. Both leagues will start practices in early March, and the season will run through April/June. Each league will have between 12-15 games, as well as scrimmages.

- **Price:** $80.00

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*All participants need to be registered with the US Lacrosse Association. It is up to each participant's guardians to take care of this obligation. The Recreation Department is not responsible for the fee charged by the US Lacrosse Association. The website to register is www.uslacrosse.org*

- **Boys League:**
  - Part of the NJYLL (New Jersey Youth Lacrosse League)
  - Required Equipment: helmet, shoulder pads, rib protector, mouth guard, and stick (not provided by Recreation).
  - Additional League Info: www.njlacrosse.com

- **Girls League**
  - Part of NJJGLL (New Jersey Junior Girls Lacrosse League)
  - Required Equipment: goggles, mouth guard, and stick (not provided by Recreation)
  - Additional League Info: www.njjgll.com
SOFTBALL

The Early Bird Registration Discount does not apply to any girls softball programs, as registration has been open since October.

K-2 Girls Softball Clinic (with PHS Varsity Softball Coach Brian Hay)
- Price: $45.00
- Day of the Week: Saturday
- Dates: 3/28, 4/4, 4/18, 4/25, 5/2, 5/9
- Grades: K-2
- Time: 9:00-10:00AM
- Location: Paramus High School Varsity Softball Field

Minor and Major League Intown Softball
The dates/times of all practices and games are TBD. Games and practices will be held at Reid Park, Century Road Field at PHS, Ridge Ranch, and the Sports Complex. Fields in local neighboring communities and neighboring towns may also be used. Registration for intown softball includes a team shirt and visor.

- Leagues:
  - Coach Pitch Softball: 1st & 2nd Grade
  - Rookie League: 3rd & 4th Grade
  - Minor League: 5th & 6th Grade
  - Major League: 7th & 8th Grade
- Price: $65.00

Girls Travel Softball
Girls that fall within the 12U and 14U age brackets are eligible to participate in our travel softball program. The teams will be determined by age, not grade. A 10U team will be formed if numbers allow. Practices will begin in late March. The season is expected to run until May. Games will take place primarily on Sundays.

Depending on the enrollment per age level, tryouts and cuts may be necessary.

- Age Requirements:
  - 12U: Born after 01/01/2008
  - 14U: Born between 01/01/2006 - 01/01/2008
- Tryout Fee: $10.00
- Registration Fee (upon acceptance to the team): $50.00

THE DEADLINE TO REGISTER FOR 3RD-8TH GIRLS SOFTBALL IS FEBRUARY 28TH

Men’s Lob Pitch Softball
Registration WILL NOT be taken online. All interested participants must be listed on a team roster submitted by the team manager. All interested participants must be 30 years of age and older. This league will run from April through early August. Game times are TBD, and will be located at Reid Park or the Sports Complex.

- Registration begins March 1st and ends May 13th.
- Price: $80.00
**Mondays: Minecraft Engineering with LEGO® Materials:**
Bring Minecraft to life using tens of thousands of LEGO® parts! Build engineer-designed projects such as a motorized Creeper, a portal to the Nether, and a moving Minecart! Create your favorite Minecraft objects with the guidance of an experienced Play-Well instructor. Whether you are new to Minecraft and LEGO® materials or a seasoned veteran, you'll be hooked on the endless creative possibilities.
- **Price:** $110.00
- **Dates:** 3/30, 4/13, 4/20, 4/27, 5/4, 5/11 (No class 4/6)
- **Grades:** K-5th
- **Times:** 3:45PM- 5:15PM

**Tuesdays: Dance**
- **Price:** $110.00
- **Dates:** 4/14, 4/21, 4/28, 5/5, 5/12, 5/19
- **Sessions:**
  - **Pre-K Tap/Jazz Class:**
    - Tap/Jazz is a combination of children’s dance lessons that simultaneously teaches youngsters the artistic basics of ballet and jazz dancing. Classes for Pre-K students introduce the art forms of dance and movement while developing coordination and body awareness in a fun and nurturing environment.
    - **Times:** 4:30PM-5:30PM
  - **K-2 'Kiddie Hop' Class:**
    - Hip Hop Class is fun and cool! It’s designed to focus on introductory Hip Hop skills for children who are in Kindergarten to Second Grade. Our students have fun dancing to cool beats while simultaneously receiving all the benefits of a cardiovascular workout that Hip Hop dancing has to offer.
    - **Times:** 5:30PM-6:30PM

**Wednesdays: Arts & Crafts**
- **Price:** $45.00
- **Dates:** 4/1, 4/15, 4/22, 4/29, 5/6, 5/13, 5/20, 5/27 (No Class April 8)
  - **Pre-K with Adult:** 4:00PM- 5:00PM
  - **K-3rd Grade:** 5:00-6:00PM
COMMUNITY PROGRAMS CONTINUED

All programs will take place at the Recreation Community Room (475 North Farview Avenue) unless otherwise noted

Thursdays: Explore Science
Students will take an out of this world adventure in Explore Science’s Space Science series! Some projects include learning about chemical reactions as they form and erupt their very own Moon Rocks, learn about the necessary tools and equipment to travel through various obstacles on Mars such as designing their own Mars Rover and constructing an astronaut suit, form their own Glow in the Dark displays of the moon phases, and more! Some take home projects included, all materials will be provided.
Price: $95.00
Dates: 4/2, 4/16, 4/23, 4/30, 5/7, 5/14 (No Class April 9)
  - K-2 Class: 4:15-5:10PM

Thursdays: Chef it Up
FOODS AROUND THE WORLD” – CHEF IT UP 2 GO takes the kids on a culinary adventure and picks 1 country of the day per class then prepares fun foods and drinks from that region! Perhaps it’s fresh pasta to take home & cook up & Tiramisu to enjoy in class for Italy or chopped cucumber, tomato & feta salad and spinach dip for Greece or even some decadent desserts for France this program is definitely a hit!
- Price: $90.00
- Dates: 4/2, 4/16, 4/23, 4/30, 5/7, 5/14 (No Class April 9)
  - 3rd- 6th Grade: 5:30-6:30PM

Saturdays: Yoga
- Price: $95.00
- Dates: 3/28, 4/18, 4/25, 5/2, 5/9, 5/16 (No class April 4 or 11)
  - 4-12 year old class: 9:00AM-10:00AM
  - Grade 9- Adult Class: 10:00AM-11:00AM
SPRING BREAK ACTIVITIES

Monday, April 6th: 'Let's Bloom Together'
Vermicomposting- Now that we know why and what we need to recycle lets reduce the trash further by creating a Vermicompost bin. The children will learn what leftover foods can and cannot be turned into compost with a little help from our worm friends! Each child will then make a Vermicompost bin and get to take it home!
- Price: $25.00
- Grades: K-4
- Time: 9:30AM- 10:30AM
- Location: Paramus Recreation Community Room

Tuesday, April 7th: National CSI Camp
The class will be taught by Captain (ret.) Sean Clancy from the Atlantic County Prosecutor’s Office. Captain Clancy will create a unique and educational crime scene investigation. The 1- day class will offer an introduction into law enforcement court systems, medical examiners role in crimes, evidence collection and much more!
- Price: $90.00
- Grades: 5-8
- Time: 9:00AM- 4:00PM
- Location: Paramus Recreation Community Room

Wednesday, April 8th: Multi-Sport Day Camp
We will be offering a multi-sport camp to Paramus Residents during their spring break. This will be run by Play TGA. The rain date would be Thursday, April 9th.
- Price: $45.00
- Grades: K-6
- Time: 8:00AM- 3:00PM
- Location: Sports Complex

Thursday, April 9th: Yankees vs. Orioles Game
Game starts at 1:00PM, bus departs from Petruska Park at 11:00AM from Petruska Park.
- Price: $55.00
- Tickets are located in section 134
- *All participants must be accompanied by an adult. Limited spaces available.
Easter Egg Hunt
This annual outdoor event will be held Saturday, April 4th at Petruska Park starting at 10:30AM sharp. In the event of inclement weather, it will be held on Monday, April 6th at Petruska Park starting at 5:30PM.
If the weather is questionable on April 4th, please check our website or Facebook & Instagram Pages to learn of any cancellation after 9:30AM.

Senior Spring Fling
Our annual senior spring fling will be held on Thursday, May 28th, 11:00AM- 3:00PM. The rain date will be Friday, May 29th (same time), and the second rain date will be Thursday, June 4th (same time).
- Fee: $5.00 per person. All tickets are nonrefundable. Proof of residency will be required.
  - Tickets will be available starting May 4th, 9:00AM at the Recreation Office.
- It is recommended that those who attend bring their own lawn chairs!

Summer Playground
Pre-Registration for 2020 Summer Playground/ Trip Camp will be available for 2019 returners from April 6th - April 24th. Pre-registrants will receive a $15.00 early bird discount per child. Please note that all grades are based off of the grade your child was in during the Spring 2020 school year.

New participant registration begins April 27th!

Summer Playground Info:
- Dates: June 29th- August 7th (no camp 7/3/20)
  - Session 1: June 29- July 17
  - Session 2: July 20- August 7
- Times:
  - Grades K-2: 9:30AM- 2:30PM
  - Grades 3-4: 9:00am- 2:00PM
  - Grades 5-6: 8:45am- 1:45PM
- Pricing:
  - K-2: [Session 1: $220, Session 2: $230, Full 6 Weeks: $375]
  - 3rd- 4th: [Session 1: $255, Session 2: $265, Full 6 Weeks: $425]
  - 5th- 6th: [Session 1: $255, Session 2: $265, Full 6 Weeks: $425]
- Locations: TBD

Trip Camp Info:
- Dates: June 29th - August 7th (no camp 7/3/20)
  - Session 1: June 19- July 17
  - Session 2: July 20- August 7
- Pricing:
  - [Session 1: $410, Session 2: $410, Full 6 Weeks: $725]
- Children who were previously in 7th or 8th grade in Spring 2020 are eligible.
- Trips will take place on Tuesdays, Wednesdays, and Thursdays. Rain dates for makeup trips will be on Mondays and/or Fridays.

**Summer Camp Counselors, Teachers, and EMTs Needed!**
The application period will run from March 2nd- March 27th. All interested individuals can find the application online or in person at 475 North Farview Avenue.

Age Eligibility: Current H.S. Juniors & Older
Starting Wage for Counselors: $11.00/hr
Starting Wage for EMTs: $15.00/hr
Starting Wage for Teachers: $20.00/hr
Please make sure that you sign off on the fourth page of the Code of Conduct Policy, the Withdrawal/Refund Policy as well as the Waiver Release and Indemnification Agreement which can be found in the back of this brochure. Please list all children being registered on the Player line. All those forms must be attached to this form in order for your registration to be processed.
WAIVER, RELEASE,
AND IDEMNIFICATION AGREEMENT

I, _____________________________________ (insert name), residing at ___________________________________________ as a condition for allowing me, and/or the person(s) identified above, to engage in, attend and/or participate in the Borough of Paramus Recreation Department sponsored sports program or event (the “Program”), agree as follows:

I understand that anyone participating in any sports/fitness program should consult a physician before beginning any program. The Borough of Paramus and/or its agents, servants and/or representatives have made no evaluation or recommendation as to my child’s ability or fitness to participate in the Program. By participating in the Program, I acknowledge that my child is fit and able to participate in the Program. I further acknowledge that my child can suffer bodily and other injuries at any time and without warning while participating in the Program. I understand these risks and I agree to assume each of them.

I hereby RELEASE AND DISCHARGE the Borough of Paramus from any and all liability, claims, demands or causes of action that I may hereafter have for any and all injuries and damages arising out my child’s participation in the Program.

I also agree to indemnify and hold harmless the Borough of Paramus, its agents, employees, volunteers, representatives, independent contractors, and/or assigns against any and all liability, claims, damages, costs and expenses, including reasonable counsel fees, which arise out of, result from, occur during or are connected in any manner to any action, accident or incident in connection with the Program.

This waiver, release and indemnification agreement shall be construed pursuant to the laws of the State of New Jersey and that New Jersey courts, whether state or federal, will have jurisdiction over any matters arising from this document.

______________________________  __________________________
Parent/Guardian (signature)  Dated
BOROUGH OF PARAMUS
RECREATION DEPARTMENT CODE OF CONDUCT POLICY

The Borough of Paramus Recreation Department has adopted the following Code of Conduct Policy. This Code of Conduct Policy applies to all Coaches, Volunteers, Parents, Registrants/Players and any Spectators attending any Borough of Paramus Recreation Department sponsored event, including but not limited to practices and games. By signing below, I agree to abide by the following:

- I (and my guests) will show good sportsmanship at all times. This means I will not participate in nor encourage any swearing, foul language, fighting, or disrespect toward coaches, officials, players or other parents.
- I will not engage in fighting, horse play or other disruptive behavior during any practice or game.
- I will not argue with any coach or official’s decision or publicly question his/her judgement or integrity during any practice or game.
- I agree to wait a full 24 hours before contacting a coach to discuss his/her decision or action taken during any practice or game.
- As a parent of any player, I will communicate respectfully with the coach to determine his/her expectations and to discuss any concerns or questions I have.
- I (and my guests) will refrain from coaching my child or other players during a game and/or practice unless I am an appointed coach to the team.
- I will be responsible for supervising others that I bring to the game and/or practice unless a Borough approved volunteer is present.
- I agree to pick up my child from practice or a game at the designated end time. I understand that Borough sponsored recreation games/practices do not provide babysitting for my children.
- I (and my guests) will not use or be under the influence of drugs or alcohol while at a youth sports event and I will not attend, coach, officiate or participate in a youth sports event while under the influence of drugs or alcohol.
- I will demand a sports environment for my child/player that is free from drugs, tobacco, and alcohol.
- I will teach my child/player to play by the rules and to resolve conflicts without resorting to hostility or violence.
- I will demand that my child/player treat other players, coaches, officials, and spectators with respect, regardless of race, creed, color, religion, sex ability or any other protected class.
- I (and my guests) will praise my child/player for competing fairly and trying hard, and make that child feel like a winner every time.
- Attendance and participation in any Borough sponsored sports event is a privilege and not a right. Any player, coach, official or spectator’s violation of the Code of Conduct policy may result in the revocation of that individuals’ eligibility to participate and/or be present for any Borough sponsored sporting event.
- As a coach/volunteer, I will communicate respectfully with the players, officials, volunteers, spectators, and other coaches and parents of all players. I agree to ‘lead by example’ and understand that my actions and behavior set the tone for every game and practice.
- As a Coach, I agree to treat all players with respect, develop good sportsmanship in all players and as a team, instill a spirit of cooperation and team play, teach all players to play within the rules of the game and establish of practice of hand shaking immediately following the game in sportsmanship fashion.
- I understand that all volunteers must undergo and satisfy a Criminal History Background Check, and have proof of same (ID) whenever in the presence of a minor.
- I will not be under the influence of any drugs or alcohol while attending any Borough sponsored sports event.
I further understand that the game will be stopped by the official when a parent, spectator, or participant displays inappropriate and/or disruptive behavior which interferes with the progress of the game as determined by the official or coach. Officials and coaches have the authority to remove any violator from the spectators viewing area and/or game area. Once removed, play will resume. Lost time will not be made up and violators will be subject to further disciplinary action by the Paramus Recreation Commission. Inappropriate and disruptive behavior shall include but is not limited to: taunting, cursing, fighting, threatening physical violence, destruction of equipment and/or property.

I acknowledge that any violation of this code of Conduct may subject the offending party to disciplinary action. Disciplinary action may be imposed by a Coach, Official, or the Borough of Paramus Recreation Commission. Any Coach or Official imposing disciplinary action must thereafter notify the Paramus Recreation Commission of such action. The following is a non-exhaustive list of disciplinary action which may occur:

- Verbal Warning;
- Written Warning;
- Immediate suspension from playing, coaching/volunteering and/or attending any sports event;
- Benching of player for duration of game/practice or longer;
- Removal of any parent or spectator;
- Game forfeiture;
- Any other action deemed necessary.

I acknowledge that the Borough of Paramus does not follow a ‘progressive discipline’ policy. This means that any disciplinary action may be taken based on the current situation and in the sole discretion of the Coach, Official or Recreation Commission.

I further acknowledge that if I disagree with the imposition of any disciplinary action, I have the right to request a hearing before the Recreation Commission Judiciary. I understand that any disciplinary action imposed, including suspension, shall remain in effect pending a hearing before the Recreation Commission Judiciary Committee.

The Recreation Commission Judiciary hearing may result in the following actions (which are not an exhaustive list of possible actions):

- Finding of insufficient cause for further action.
- Upholding or amending any prior disciplinary action imposed.
- Imposition of a suspension of the person(s) from attending Recreation sanction events for a specified time period.
- Pursuant to New Jersey Public Law 2002, c.74 (C.5:17-1 et seq.), requiring any individual(s) culpable of the infraction(s) to submit proof that they successfully attended and completed anger management counseling through a public or private source at their own expense prior to consideration to being admitted back to participate or attend Recreation sanctioned events.
- Being held personally liable for any fines or penalties levied due to the individual's actions, or due to the actions of an individual under their care or supervision.
- Banning persons (players, coaches, spectators and volunteers) from participating or attending Recreation sanction events.
I hereby certify that by affixing my signature below, as the registrant, and/or as the legal guardian or parent of any child participating in the Paramus Recreation Programs, as well as Coach/Volunteer, that I have read the above Code of Conduct Policy and agree to abide by the Code of Conduct Policy.

_____________________________  _______________________________
          Player (Print)                              Dated

_____________________________  _______________________________
Parent/Guardian (signature)                              Dated

_____________________________  _______________________________
Coach/Volunteer (signature)                              Dated

WITHDRAWAL/ REFUND POLICY

I understand that by registering my child for any Borough of Paramus Recreation Commission sponsored program, I am agreeing to pay the required fee for participation. I further acknowledge that should I withdraw from participation, for any reason, or should I be forced to withdraw from participation for any reason, there will be no refund or credit given.

_____________________________  _______________________________
Parent/Guardian (signature)                              Dated
The Borough of Paramus and Borough of Paramus Recreation Department, with offices located at One Jockish Square, Paramus, New Jersey 07652 (collectively the “Borough”) desires to use and publicize the name, likeness, and other personal characteristics of the individual, a minor, named below for advertising, promotion, and other commercial and business purposes. I hereby irrevocably permit, authorize, grant, and license the Borough and its employees, officers, directors, and agents of each and all of them (“Authorized Persons”), the rights to display, publicly perform, exhibit, transmit, broadcast, reproduce, record, photograph, digitize, modify, alter, edit, adapt, create derivative works to use my child's name, image, likeness and appearance and other personal characteristics in perpetuity throughout the universe in any medium or format whatsoever now existing or hereafter created, including but not limited to, in and on brochures, flyers, Borough website, and other print publications, electronic, magnetic, and optical media, and other advertising and promotional materials, on any platform and for the purpose of reporting, advertising and promoting the Borough of Paramus Recreation Department (the “Materials”). I specifically agree that any pictures or videos taken of my minor child can be used by the Borough of Paramus and Borough of Paramus Recreation Department for any lawful purpose.

The Borough shall be the exclusive owner of all rights, including copyright, in the Materials. I hereby irrevocably transfer, assign, and otherwise convey to Company my entire right, title, and interest, if any, in and to the Materials and all copyrights and other intellectual property rights in the Materials arising in any jurisdiction throughout the universe in perpetuity, including all registration, renewal, and reversion rights, and the right to sue to enforce such copyrights against infringers. I acknowledge and agree that I have no right to review or approve Materials before they are used by Borough and that the Borough has no liability to me for any editing or alteration of the Materials or for any distortion or other effects resulting from the Borough’s editing, alteration, or use of the Materials,

**THIS AGREEMENT PROVIDES THE BOROUGH WITH YOUR ABSOLUTE AND UNCONDITIONAL CONSENT, WAIVER, AND RELEASE OF LIABILITY, ALLOWING THE BOROUGH TO PUBLICIZE AND COMMERCIAL USE YOUR NAME, LIKENESS, AND OTHER PERSONAL CHARACTERISTICS AS SET OUT ABOVE. BY SIGNING, YOU ACKNOWLEDGE THAT YOU HAVE READ AND UNDERSTOOD ALL OF THE TERMS OF THIS AGREEMENT CONSENT TO THE USE OF YOUR IMAGE AND THE LIKE.**

Signed (Print Name of Minor)  
Dated

I am the parent or legal guardian of the minor named above. I have the legal right to consent to and, by signing below, I hereby do consent in all respects to the terms and conditions of this Publicity Waiver and Release and agree that both the minor and I shall be bound by all of its terms and conditions.

Signed (Parent or Legal Guardian)  
Dated

Print name of Parent or Legal Guardian  
Dated
EMPLOYMENT OPPORTUNITIES
Applications for Basketball Scorekeepers, Site Supervisors and Hall Monitors are available On-Line and at the Recreation Office. All applicants must submit to a drug test. Please contact Stephanie Garino at sgarino@paramusborough.org for more info!

SUMMER CAMP 2020
Summer Camp Counselor & Teacher applications will be available March 2nd, 2020.

VOLUNTEER COACHES
Many of the youth activities offered in this brochure rely on volunteer coaches. Anyone wishing to coach any youth activity must complete both an Intent to Coach Form and an Ethics Form. All volunteer coaches must take part in and pass the Rutgers S.A.F.E.T.Y. Clinic as well as take an online Concussion Course. All candidates will be subject to a background check. Call the Recreation Office (201-265-9321) for additional information.

OFFICE HOURS
The Recreation Office is staffed weekdays between the hours of 8:30 a.m. & 4:30 p.m. as well as Thursday evenings between 7:00 p.m. & 8:45 p.m. The Recreation Office is not open on Thursday evenings during the months of July, August & September. Registration is only accepted during the following times:
- Weekday afternoons between 1:00 p.m. and 4:00 p.m.
- Thursday evenings between 7:00 p.m. and 8:45 p.m.

FACEBOOK & INSTAGRAM
For program updates, including weather cancellations, “like” us on facebook at: facebook.com/paramusrec, or follow us on Instagram (@ParamusRecreation).

Recreation Director, Megan Schaffer
Assistant Recreation Director, Stephanie Garino
Assistant Recreation Director, Ed Grill
Clerical Staff: Dan Conte

Council Liaison, Holly Tedesco Santos

Paramus Recreation Commission
Chairman, Gary Zysman
Vice Chair Parks, Michael Bellinger
Vice Chair Programs, Josie Giugliano
Dennis Arslanian
Vince Feorenzo
Jeff Lepselter
Michael Pallotto
Paula Perides
Bill Stallone