

**BOROUGH OF PARAMUS  
COUNTY OF BERGEN  
STATE OF NEW JERSEY**

**ORDINANCE 2021-24**

**AN ORDINANCE TO AMEND ORDINANCE 2020-03 AND FIX THE SALARY, WAGE AND  
COMPENSATION OF CERTAIN PART-TIME EMPLOYEES OF THE BOROUGH OF PARAMUS**

**NOW, THEREFORE, BE IT ORDAINED** by the Mayor and Council of the Borough of Paramus that Chapter 121 of the Code of the Borough of Paramus titled "Salaries and compensation" is amended by amending the salaries of the attached positions only. The remainder of all salary ordinances remain in full force and effect.

**Section 2.** If any part of this Ordinance is for any reason held to be invalid, such decision shall not affect the validity of the remaining portions of this Ordinance.

**Section 3.** All ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed or amended to the extent of such inconsistency.

**Section 4.** This Ordinance shall take effect upon final passage and publication according to law.

Attest:



**ANNEMARIE KRUSZNIS, RMC  
Borough Clerk**

Approved:



**RICHARD A. LABARBIERA  
Mayor**

Introduced: May 11, 2021  
Adopted: May 25, 2021

<b>Titles Part time / Salary Range</b>	<b><u>Step 1</u></b>	<b><u>Step 2</u></b>	<b><u>Step 3</u></b>	<b><u>Step 4</u></b>	<b><u>Step 5</u></b>	<b><u>Step 6</u></b>	<b><u>Step 7</u></b>
<b>PART TIME EMPLOYEES</b>	<b><u>Minimum</u></b>						<b><u>Maximum</u></b>
Clerical/Office	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Clerical - RMC	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52
Clerical - Planning/Zoning 1	\$19.41	\$20.41	\$21.41	\$22.41	\$23.41	\$24.41	\$25.41
Clerical - Planning/Zoning 2	\$27.30	\$27.85	\$28.41	\$28.98	\$29.55	\$30.15	\$30.75
Records Clerk - PD	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Temporary Office All Departments	\$12.00	\$12.95	\$13.80	\$14.65	\$15.50	\$16.35	\$17.20
Desk Top Specialist-IT	\$16.25	\$17.04	\$17.83	\$18.63	\$19.42	\$20.21	\$21.00
Application Specialist - IT	\$19.41	\$20.41	\$21.41	\$22.41	\$23.41	\$24.41	\$25.41
Court Sound Recorder Operator 1	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$17.18
Court Sound Recorder Operator 2	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52
Senior Bus Driver	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$17.18
Veteran's Officer	\$15,000.00	n/a	n/a	n/a	n/a	n/a	n
Quality of Life Enforcement Officer	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$17.18
Museum Custodian	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Zoning Officer	\$27.30	\$27.85	\$28.41	\$28.98	\$29.55	\$30.15	\$30.75
911 Telecommunication Operator 1	\$14.22	\$14.50	\$14.79	\$15.09	\$15.39	\$15.70	\$16.01
911 Telecommunication Operator 2	\$16.25	\$16.58	\$16.91	\$17.25	\$17.59	\$17.95	\$18.31
911 Telecommunication Operator 3	\$18.58	\$18.95	\$19.33	\$19.72	\$20.11	\$20.51	\$21.00
Ranger	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$17.18
Pistol Range Maintainer	\$16.25	\$17.04	\$17.83	\$18.63	\$19.42	\$20.21	\$21.00
Fire Inspector - Prevention	\$27.30	\$27.85	\$28.41	\$28.98	\$29.55	\$30.15	\$30.75
Fire Inspector Specialist (HHS)	\$28.58	\$29.69	\$30.80	\$31.92	\$33.02	\$34.13	\$35.24
Building Inspector Specialist (HHS)	\$28.58	\$29.69	\$30.80	\$31.92	\$33.02	\$34.13	\$35.24
Building Maintenance	\$15.44	\$15.75	\$16.07	\$16.39	\$16.71	\$17.05	\$17.39
Tree Survey Specialist	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Recycling Center	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$17.18
Laborer DPW & Shade Tree	\$15.44	\$15.75	\$16.07	\$16.39	\$16.71	\$17.05	\$17.39
Greensman	\$15.44	\$15.75	\$16.07	\$16.39	\$16.71	\$17.05	\$17.39
Mechanic	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Park Maintenance	\$15.44	\$15.75	\$16.07	\$16.39	\$16.71	\$17.05	\$17.39

5/7/2021

**PART TIME SEASONAL EMPLOYEES**

<u>Golf Course</u>	<u>Step 1</u> <u>Minimum</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u> <u>Maximum</u>
Cashier -Seasonal	\$12.00	\$12.95	\$13.80	\$14.65	\$15.50	\$16.35	\$17.20
Cashier - P/T	\$12.00	\$12.95	\$13.80	\$14.65	\$15.50	\$16.35	\$17.20
Golf Course Maintenance	\$12.00	\$12.95	\$13.80	\$14.65	\$15.50	\$16.35	\$17.20
Cart Attendent- golf	\$12.00	\$12.95	\$13.80	\$14.65	\$15.50	\$16.35	\$17.20
Starter - Golf	\$12.00	\$12.95	\$13.80	\$14.65	\$15.50	\$16.35	\$17.20
Mini - Golf Manager	\$14.00	\$14.95	\$15.80	\$16.65	\$17.50	\$18.35	\$19.20

**Recreation Department**

Volleyball Instructor	\$12.00	\$12.95	\$13.80	\$14.65	\$15.50	\$16.35	\$17.20
Volleyball Assistant	\$12.00	\$12.95	\$13.80	\$14.65	\$15.50	\$16.35	\$17.20
Youth Sports Clinic Instructor	\$12.00	\$12.95	\$13.80	\$14.65	\$15.50	\$16.35	\$17.20
Youth Sports Clinic Assistant	\$12.00	\$12.95	\$13.80	\$14.65	\$15.50	\$16.35	\$17.20
Special Needs Assistant	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00
Scorekeeper	\$12.00	\$12.95	\$13.80	\$14.65	\$15.50	\$16.35	\$17.20
Summer Play Assistant Director	\$15.00	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00
Summer Play Director	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00
Summer Play/EMT - Counselor	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00
Summer Playground Counselor	\$12.00	\$12.95	\$13.80	\$14.65	\$15.50	\$16.35	\$17.20
Site Supervisor Recreation	\$15.00	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00
Recreation Supervisor	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00
Arts & Crafts Assistant	\$12.00	\$12.95	\$13.80	\$14.65	\$15.50	\$16.35	\$17.20
Arts & Crafts Instructor	\$15.00	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00

**PART TIME SEASONAL EMPLOYEES**

<u>Pool</u>	<u>Step 1</u> <u>Minimum</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u> <u>Maximum</u>
Clerical Pool	\$12.00	\$12.95	\$13.80	\$14.65	\$15.50	\$16.35	\$17.20
Swimming Pool Assistant Manager	\$7,500.00	\$7,900.00	\$8,300.00	\$8,700.00	\$9,100.00	\$9,500.00	\$9,900.00
Swimming Pool Manager	\$14,000.00	\$16,500.00	\$19,000.00	\$21,500.00	\$24,000.00	\$26,500.00	\$29,000.00
Security Guard at Pool	\$12.00	\$12.95	\$13.80	\$14.65	\$15.50	\$16.35	\$17.20
Pool Snack Bar Manager	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00	\$22.00
Pool Snack Bar Assistant Manager	\$13.31	\$14.24	\$15.18	\$16.11	\$17.05	\$17.87	\$18.92
Pool Snack Bar Cook	\$13.31	\$14.24	\$15.18	\$16.11	\$17.05	\$17.87	\$18.92
Pool Snack Bar Cashier	\$12.00	\$12.95	\$13.80	\$14.65	\$15.50	\$16.35	\$17.20
Head Swim Coach	\$2,000.00	n/a	n/a	n/a	n/a	n/a	n/a
First Ass't Swim Team Coach	\$1,000.00	n/a	n/a	n/a	n/a	n/a	n/a
Second Ass't Swim Team Coach	\$750.00	n/a	n/a	n/a	n/a	n/a	n/a
Third Ass't Swim Team Coach	\$750.00	n/a	n/a	n/a	n/a	n/a	n/a
Head Dive Coach	\$1,000.00	n/a	n/a	n/a	n/a	n/a	n/a
First Ass't Dive Coach	\$750.00	n/a	n/a	n/a	n/a	n/a	n/a
Lifeguards	\$13.31	\$14.24	\$15.18	\$16.11	\$17.05	\$17.98	\$18.92
Lifeguard (WSI Certification)	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00	\$22.00
Lifeguard Supervisor	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00